- (2) The hearing official's findings, analysis, and conclusions regarding objections raised to the existence or amount of the debt;
- (3) The rate of wage withholding under the order, if you objected that withholding the amount proposed in the garnishment notice would cause an extreme financial hardship; and
- (4) An explanation of your rights under this part for reconsideration of the decision.
- (b) The hearing official's decision is the final action of the Secretary for the purposes of judicial review under the Administrative Procedure Act (5 U.S.C. 701 *et seq.*).

(Authority: 31 U.S.C. 3720D)

§ 34.18 Issuance of the wage garnishment order.

- (a)(1) If you fail to make a timely request for a hearing, we issue a garnishment order to your employer within 30 days after the deadline for timely requesting a hearing.
- (2) If you make a timely request for a hearing, we issue a withholding order within 30 days after the hearing official issues a decision to proceed with garnishment.
- (b)(1) The garnishment order we issue to your employer is signed by an official of the Department designated by the Secretary.
- (2) The designated official's signature may be a computer-generated facsimile.
- (c)(1) The garnishment order contains only the information we consider necessary for your employer to comply with the order and for us to ensure proper credit for payments received from your employer.
- (2) The order includes your name, address, and social security number, as well as instructions for withholding and information as to where your employer must send the payments.
- (d)(1) We keep a copy of a certificate of service indicating the date of mailing of the order.
- (2) We may create and maintain the certificate of service as an electronic record

(Authority: 31 U.S.C. 3720D)

§34.19 Amounts to be withheld under a garnishment order.

- (a)(1) After an employer receives a garnishment order we issue, the employer must deduct from all disposable pay of the debtor during each pay period the amount directed in the garnishment order unless this section or §34.20 requires a smaller amount to be withheld.
- (2) The amount specified in the garnishment order does not apply if other law, including this section, requires the employer to withhold a smaller amount.
- (b) The employer must comply with our garnishment order by withholding the lesser of—
- (1) The amount directed in the garnishment order; or—
- (2) The amount specified in 15 U.S.C. 1673(a)(2) (Restriction on Garnishment); that is, the amount by which a debtor's disposable pay exceeds an amount equal to 30 times the minimum wage. (See 29 CFR 870.10.)

(Authority: 31 U.S.C. 3720D)

§ 34.20 Amount to be withheld under multiple garnishment orders.

If a debtor's pay is subject to several garnishment orders, the employer must comply with our garnishment order as follows:

- (a) Unless other Federal law requires a different priority, the employer must pay us the amount calculated under §34.19(b) before the employer complies with any later garnishment orders, except a family support withholding order.
- (b) If an employer is withholding from a debtor's pay based on a garnishment order served on the employer before our order, or if a withholding order for family support is served on an employer at any time, the employer must comply with our garnishment order by withholding an amount that is the smaller of—
- (1) The amount calculated under §34.19(b); or
- (2) An amount equal to 25 percent of the debtor's disposable pay less the amount or amounts withheld under the garnishment order or orders with priority over our order.